

# Certificate of Completion

Let it be known that

**Maria Bell**

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has earned **1.5** hours of educational credit in  
Level III Book Club - Book Eleven - The Complete Guide to Performance Appraisals  
provided by the Texas Court Clerks Association through  
the Education Committee on  
March 17, 2022

*Pat Riffel, CMCC, CCM, CPM*

Pat Riffel, TCCA Education Committee Chair  
[priffel@ci.friendswood.tx.us](mailto:priffel@ci.friendswood.tx.us)



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**Jennifer Bozorgnia**

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## Uchechi Saka

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